



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXX

December 2, 1946

Number 23

Many Scovillites Soon To Become Citizens

Naturalization Classes Now "Social Groups" Not Just Classes



Future Americans all in this group of Scovillites studying three nights a week in Crosby High school's Americanization and Naturalization classes. Left to right, in the front row, are Amalio Albini, Chucking; Emmett Sears, Extruded Rod and Rocco Mancini, Lacquer Wash. Second row, Denis Dupont, Manufacturing Eyelet; Emilia Maber, Electric Shell and Jose Nunes, Casting. Third row, Luisa Solomito, Stanislava Kalisjewski, Italian and Polish war brides and Miss Anna E. Dwyer, teacher of the group.

No longer is it a "politician's" job to make citizens. No longer are classes embarrassing to "future Americans" because they cannot speak English or lack knowledge of America. That's because Waterbury's Americanization and Naturalization classes are creating new milestones in social education.

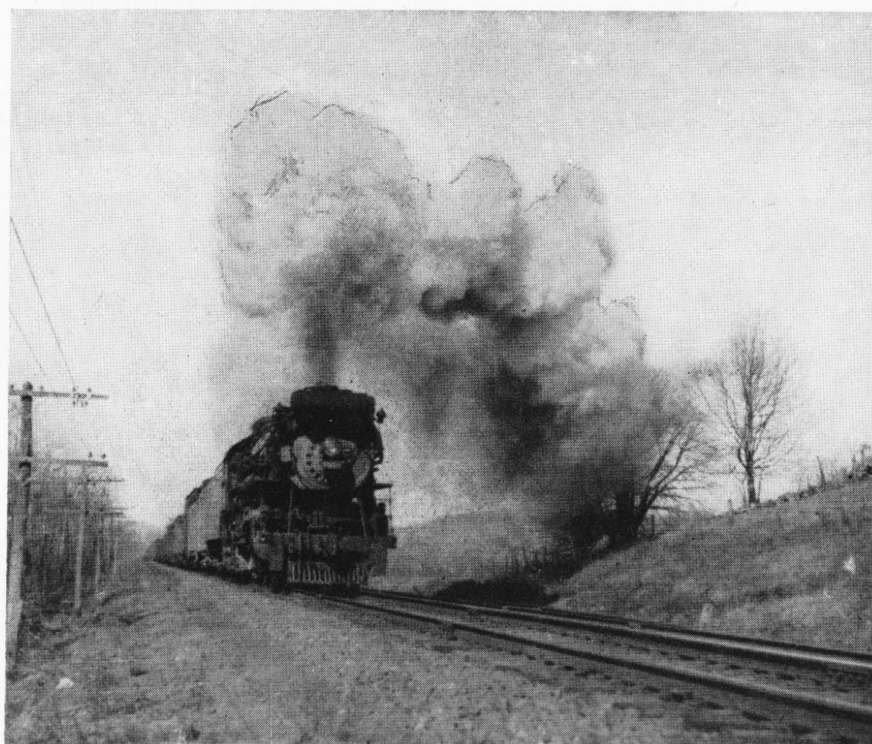
Now attending classes three nights weekly in several of the city's schools are dozens of Scovillites, eager to become citizens. Already possessing first papers, they are mastering English with voice and pen besides general knowledge concerning America. "They're doing fine," reported Night School Superintendent Thomas F. Nolan. "These people will soon have their citizenship papers the right way, not by the old politicians' method of making voters of them as soon as they landed, but by truly teaching them America and what it means.

"These people, especially those from non-English speaking lands, are eager to learn. We try to run the classes as social groups, like a bridge club or similar. Then no one is ever embarrassed for lack of knowledge about America or because they can't speak English. In fact, people from Eng-

lish speaking lands are the hardest to get into the classes and they can't understand why they fail in examinations for final papers."

Also attending these classes are several G. I. brides of returned Scovill veterans.

If Transportation Stops—So Does Industry



No matter how well prepared Scovill may be for any crisis, a coal shortage stops transportation. Needed supplies, still scarce, cannot be shipped in to keep the Plant operating. Production cannot be shipped out for sale. And employees' wages come from the sale of this production. A continued coal shortage will stop locomotives like this New Haven giant above — nationwide — for 81 per cent of the United States locomotive power is supplied by soft coal.

Gestapo In Action?

On November 20, 1946, the New York Herald Tribune reported that two members of the C.I.O. in Gary, Indiana, were slated to go on trial before their local union for allegedly aiding Republican candidates in the November 5, 1946 election.

Presumably, if found guilty of exercising their most sacred constitutional right, these two working men can be thrown out of the union. If union membership is a condition of employment in the plant in which they work, they would then lose their jobs.

This Company has repeatedly gone on record against requiring anyone to be a union member in order to work here. Can you blame us?

The excesses of arrogant union leaders allowed by "special privilege" under one-sided labor laws must be stopped. This can only be accomplished by removing "special privilege" from unions and their leaders and by making them equally responsible before the law for their acts as are other groups in our society.

"Carolaters" Start Carol Programs Soon

14-Voice Chorus To Give Nearly 100 Concerts This Christmas

So well-met was the introduction of the Scovill "Carolaters" to employees and city alike last Christmas that this year's version featuring a 14-voice chorus will present America's favorite Christmas carols in nearly 100 performances—Plant and citywide. Carl Copeland, Lipstick and Vincent Manzoli, Receiving, will again direct the singers.

Due to start rehearsals on December 4, the "Carolaters" will begin their presentations on December 9 or 10 to the Manufacturing Departments. The wandering carol singers chorus, two soloists, with accordion and clarinet

accompaniment, will sing an average of six concerts daily right up to the day before Christmas. On that day, all concerts will be given in the Display Room.

Chase Brass, American Brass, Waterville and Oakville Divisions and the city's larger industrial plants are on the "Carolaters" roving schedule. All of their concerts will be made up of from two to four carols. Few places in the city where Waterburians will be massed for the Christmas shopping spree, will be missed. The City Hall, Post Office, all banks, the Hotel Elton, the city's larger stores, newspaper offices and meetings of the Kiwanis, Rotarians and Lions are all to be greeted with cheering Christmas carols.

In their hopes to reach all employees and as many of the city's folks as possible, only the strength of the Carolaters' voices rule how many performances they will actually give.

Bond Deduction Increase Expected To Exceed 20%

Not by leaps and bounds but shown by steady incoming applications, more and more Scovillites are placing their trust in Savings Bonds now rather than chasing after scarce goods with their spare dollars. Without the aid of any solicitations, a 20 per cent increase in payroll deductions is expected.

Many have already signed up for Savings Bond deductions of at least \$2.50 while others have marked applications: "Take 10 per cent out of my pay every week." Not far behind are the many Scovillites signed for 20 per cent while several are buying an \$18.75 Bond every week. Full tabulations will not be completed until the drive ends. "The response to this campaign has been fine so far," stated David S. Moreland, Bond chairman, and added, "in spite of no pressure or solicitations, the figures now show that we're in for a 20 per cent increase or better."

Do You Know Scovill? —And Your Job?

1. How does Scovill operate—under what system?
 2. How many people own Scovill?
 3. What does Employee Relations offer employees?
 4. What work is accomplished by the Sunshine Fund?
 5. What is the Scovill policy on hourly wages and salaries?
- (For answers, see page 5, column 1.)

Interest Keeps Speaker Overtime



After his talk on Russia's inability to fight a war at this time and covering many ideas behind the United Nations assemblies, Professor Andre Schenker was swamped with post-forum questions. No matter what the questions dealt upon, the WTIC commentator was never at a loss for an answer. During this period, he pointed out his belief that Russia does not have the atomic secret and that atom bomb delivery still depends on "air supremacy."

War Records Seek Names, Badges Of Vets

Scovillites' Aid Vital To Completion Of City's War History

Faced with the overwhelming task of collecting individual information and service life particulars needed to complete the war history of Waterbury's 11,000 servicemen, the local War Records committee has sent a call for aid to Scovill's 3,300 servicemen.

"What is needed," stated Miss Anne Burns, of the Bronson Library War Records committee, "is to have every Scovill serviceman send in his name, a shoulder patch or regimental insignia of the unit he served with and, if possible, any souvenirs or pictures."

So far approximately 500 of Waterbury's servicemen have sent this data in to the War Record and thousands still remain uncompleted. Miss Burns revealed that many servicemen feel that they should not send in badges or regimental insignia because similar badges are already posted on the War Records panels. "We want each Waterbury veteran to be individual," said Miss Burns, "and alongside of each name goes a badge, regardless

of repetition."

Any information from a Scovill serviceman may be sent to THE BULLETIN or to the Bronson Library. Names, badges and insignia are prime requisites, but also wanted are any souvenirs, letters, pictures, diaries or propaganda that will show "a Waterbury serviceman's part in World War II." The letter should not be personal, but revealing of a soldier's reaction to service environment, his impressions of different parts of this country or foreign lands and people. Division or regimental histories are also wanted.

All information sent in by servicemen will go into Waterbury's permanent war history and kept at the Bronson Library as part of the overall Connecticut history or World War II.

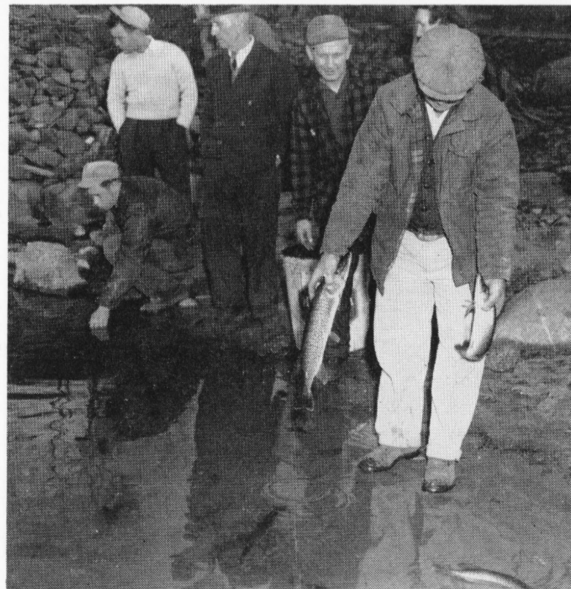
Particularly being sought are the facts surrounding servicemen who became prisoners of war. Former Ps.O.W. have been asked to write up their own story as to how they were captured, treatment by the enemy and details of prison camp life in all theaters.

Will Tragedy Strike You This Christmas?

Every year, from a few days before Christmas to a few weeks after New Year's, a plague of fires rages up and down the country. Many of these fires are the result of hazards which exist only during the holiday season; of carelessness which would not be tolerated at any other time.

Your Christmas tree and the decorations on it are fire hazards which you will want to watch. When you bring a tree into your house it is going to dry up and at the end of a week will be highly flammable.

It is best to bring in a fresh tree as short a time before Christmas as possible and to remove it as soon afterwards as you can. The tree can be kept fresh if you set it up in a pan of water. Cut off the base of the tree at an angle at least 1 inch above the regular cut and keep it standing in water during the entire period that the tree is in the house, adding water at intervals to keep the water level always above the cut. This method when used with fresh trees will reduce the flammability as effectively as any fire-proofing chemicals.



For the past three years, enough small fish were stocked in Woodtick waters to bring fishing up to a high level. Above are some of the pickerel, all upward of 22 inches planted in Woodtick. Nearly 7,000 legal-sized fish in all were in the conservation move, including perch, pickerel

Scovill "Sport Shorts"

By Jim Luddy

Chess

The interest for chess has increased considerably and we hope before long to have a chess club started. Anyone desiring to learn this very interesting game, contact the Recreation Office and it will endeavor to secure the services of an experienced player to teach you the fundamentals of it. Contrary to popular belief, the game is not hard to learn and not as slow as advertised. A great deal of fun and relaxation may be obtained from this game.

Cards

The Inter-department Setback league is now going full steam ahead. After discounting the first week's play, the men settled down to some serious playing. Top three teams, after the first night's play, are: Hot Forge, 19; Waterville, 18 and Lacquer, 17. High for the night were Goncalves, and Fitzgerald, Lacquer, who downed their opponents 7 games out of 9.

Any men interested in playing, still have a chance to join the league. Call the Recreation Office for more information.

Inter-Department Basketball

The Inter-department Basketball league was scheduled to get underway yesterday at the SERA Center. A new entry, the Lipstick Department, strengthened the league to the full six teams. Three games will be played every Monday night, all teams getting a chance to participate weekly. These games are a lot of fun to see and all

are welcome to witness these fast encounters.

Badminton

Friday night, November 22, the Badminton league members were the guests of the Bristol Company and all enjoyed a very pleasant evening, consisting of sound movies and exhibition matches by "A" badminton players. The evening was further rounded out by refreshments and dancing. Preparations are already in progress to return the kindness extended by the Bristol group and will be announced shortly.

The Badminton league did not meet last Wednesday. The standings to date are as follows: Wislocki-Conway, 18; Dillon-McManus, 14; Coffey-Pillis, 14; Schaffer-Yakulevich, 12; Shewbridge-Shewbridge, 7; Quadrato-Cosgriff, 7; Hyland-Hyland, 3; Carolan-Carolan, 3; and Wolff-Osborne and Sebastian-Sebastian, 0.

Archery

The archery group has knuckled down to some serious shooting among its members with these results. Top shooter of the night was Madelyn Dubauskas with scores of 117 and 105, getting 5 bullseyes in the course of the night's shooting; Mary Orlando, 115 and 111, with 5 bullseyes; and Donna Reynolds, 102 with 6 bullseyes. Those specializing in bullseyes but not quite reaching the 100 mark were: Joan Cosgriff, leading with 7; Madalyn Osswalt 3 and Louise Longo 1.

Skeet Shoot

All Scovillites and their friends interested in shooting skeet on Sunday afternoons are asked to call Irv Fagan, Assembling, or Jim Littlejohn, Cost Office, during the week.

This will determine if there are enough to warrant holding a shoot.

Ten-Year Service Awards

The following employees have received their silver service pins for ten years of continuous service:

John E. Capone, Tin Shop, as of November 24; and George Cerbasi, General Training, as of November 27.

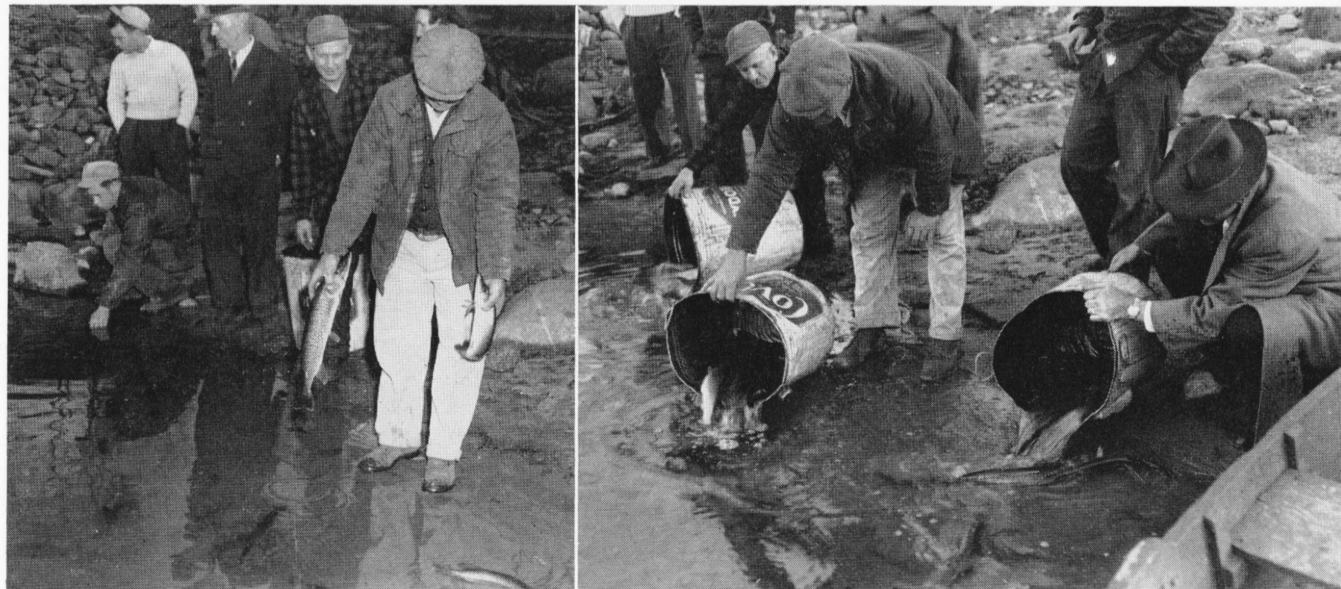
Donald Frey and Edward LaChance, returned servicemen in the Waterville Division, have received their pins as of October 2, 1946 and January 17, 1945, respectively.

Christmas Seals



... Your Protection
Against Tuberculosis

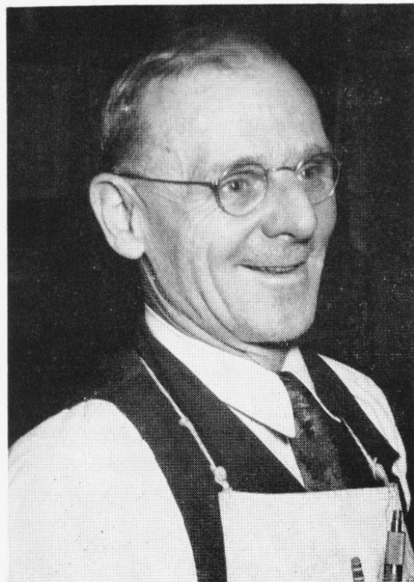
"Big Ones" Which'll Be Waiting Next Spring



and bullheads. Rod and Gun Club men have been seining Chestnut Hill Reservoir for the past weeks, but returns were meager. More brown trout and bass will be stocked later, if obtained. Hatcheries report that they are unable to meet demands as yet.

Two Men Observe Service Anniversaries

Fred Rappelt With Scovill 25 Years, John Ciullo, 40



Fred Rappelt

FRED RAPPELT, milling machine operator in the Tool Room of Milling and Grinding, observed twenty-five years of continuous service with Scovill on Saturday, November 30.

Born in Brooklyn, New York on June 16, 1888, Fred came to live in Waterbury in 1905 and first came to work for Scovill on October 25, 1921 in Tool and Machine as a milling machine operator. He transferred in 1930 to Tool Training in the same capacity and four months later became an instructor. In 1931 he transferred to Milling and Grinding to his present position.

Fred is married and has two children, Anna and Fred, Jr., and a grandson, Richard, who is two years old.

A confirmed Dodger fan, Fred's first love in sports is baseball. This year he saw the opening game at Ebbetts field when Brooklyn lost to Philadelphia, a fact which Fred lamented. Bowling is Fred's pastime in the winter months and he's proud of the fact that back in the 1922-23 season the Scovill team he was on won the championship.

Rod Mill Topics

By Alvina K. Greve

ED BROWN has supplied us with excellent evidence that winter is rapidly approaching. Nothing like being prepared! How about that, ED?

MAYBELLE ATKINSON discovered that it doesn't pay to sit too closely to the edge of a chair. Was her face red when she got up!

Heard that GEORGE (RED) CLEMENT is somewhat of a whiz when it comes to fixing cars (that is, someone else's) but when work should be done on his own, he lets it go until another day.

BILL CRONIN has returned from his two weeks' vacation. BILL said he stayed home all the while except for the Saturday he went to see the Notre Dame-Army football game which he has been attending for the past fifteen years.

Congratulations to PHILIP BERTRAND who on the 30th celebrated his 20th year with Scovill.

We're all sorry that ELWIN STEER has left us and we all wish him lots of luck.

After that snappy 78 CHARLES MARCELYNAS bowled last Wednesday night, Captain "FOOTSIE" SABIS has decided to transfer him to the Girls' Club sewing circle.

HERB EASTWOOD is the best man on the bowling team for getting two-pin boxes.

CAL HUBBARD recently went to Boston to see Tennessee and Boston College battle it out, while JERRY SULLIVAN and son went to New Haven to see the Yale-Princeton game. However, they didn't bring Princeton any luck.

The Scovill basketball team came forth with a victory over Pratt and Whitney at Hartford, recently. DAVE BARTOLINI and WINNIE ZENICK, Rod Mill men, contributed their share in winning.



John Ciullo

JOHN CIULLO, plater in the Plating Room, marked his fortieth year of continuous service with the Company on Saturday, November 30.

Born in Frigentina, Italy on March 21, 1890, John arrived in the United States with his father in December, 1905 and on January 29, 1906 he was hired into Scovill in the Plating Room.

He obtained a leave of absence on May 2, 1910 and returned to Italy to bring his mother and sisters to this country. In October of that year he was back to work in the Plating Room where he has remained to this day.

Married, John has three children—Pierina, an X-Ray technician; Mary, employed in Chase; and Peter, in his senior year at Sacred Heart High school.

During his years in the Plating Room, John has always taken an active part in all room activities and was a solicitor during all the Bond Drives in Scovill.

After-work hours find John busily engaged in carrying out the duties of financial secretary of the Foresters of America, a position he's held for twenty-six years, and which same office he holds in the Frigentina Society. He is also president of the Senior Holy Name Society of Our Lady of Lourdes church, and has been for sixteen years.

Laughs, Not Fish, Come Out Of Chestnut Hill

Sight of gray-bodied "creatures" scuttling about the floor of the dimly-lit bus brought out succeeding waves of screams from female passengers that mounted to a state of near-hysteria. "Eeeeh, they're rats," from the gasping throat of a female passenger brought brought the bus to a jarring halt. But that only served to slide the "creatures" towards the front of the bus where they (the creatures) slithered off the ankles of the women passengers, all attempting to get through the door at once.

When the hue and cry about rats arose, what avail did the small voice of a Scovill fisherman have against the shrill voices of women who were shrieking their dislike for their traditional foe? Yes, they were fish.

The story went back to last week when the nets set in Chestnut Hill Reservoir were hauled up by Rod and Gun Club members. Only a few small pickerel and a dozen suckers were netted. One member packed the suckers home in a paper bag. But the bag didn't hold. It's the club's "champion" tale of the year . . . not a rat "tail" either.

Gleanings Around The Plant

By Russ Hickman

After a day of merriment telling jokes and laying listeners in the aisles through overdoses of laughter, GEORGE BOUFARD, Transportation, went to bed to dream he was driving an old lady in a taxi cab, and held out his hand to signal a left turn. "You tend to your driving," said the old lady, "I'll let you know if it starts to rain."

Scovill gardeners already hope that FRED WILSON, Recreation Office, will do the same wonderful job he did last Spring when the time arrives in getting plots at Woodtick ready for their soil tilling activities. HERMAN REHM, Billing Office, and HENRY HOLIHAN, Cutting Room, with fine, well-attended-to gardens, were among those who cannot sympathize with those whose turnips never "turniped" or broccoli never "broccoled."

An off-the-job safety item reads — A person is injured in a home accident every six and one-half seconds. That means that injuries from home accidents total more than 13,000 every day in the year.

CHARLIE RIETDYKE, Lacquer Room, wound up his fishing season at Twin Lakes in a to-be-remembered way. Probably surprised at what he didn't catch, led to his forgetting to take his casting rod and fishing tackle home with him. An alarm was sounded! Through the combined efforts of Dick Tracy, the State Police and a troupe of bloodhounds CHARLIE will be fishing again next Spring.

Why use only one Scovill employee's name when so many are now saying, "Pass the mustard, salt, pepper, ketchup, Worcestershire and horseradish — steak and roast beef are back."

An employee in the Wash Room on same floor as FELICE PAULONE, Oil Reclaiming, wanted to know what kept him looking so youthful and as smooth as the oil he reclaims? You can answer that one!

SERA Drops Opener To Chase Brass, 42-36

"Rough" is the word to describe the opening of the City's IRA basketball season. Sunday, November 23, the SERA men dropped their initial encounter to Chase, 42-36, in a battle that was full of fouls from the referee's starting whistle through the final second. Thirty-seven fouls were marked up for the game, both teams being equally guilty. Chase took the game by sinking six more foul goals than Scovill after running equal on field goal points.

Turning in the top score for the SERA men was Duke Swirsky with 13 points while Howie Kraft came through with six. Closely played throughout, Scovill led at the quarter period, 13-12 and trailed 23-22 at the half-way mark.

An old song starts, "It's nice to have a home of your own," and BILL SUTTON, Automatic Screw Machine Department, echoes that sentiment. His move was from Wolcott Street to Piedmont Street.

MARGARET DOWLING, CTO, is a sister of LUKE DOWLING, formerly of Lipstick. LUKE was a leading character in our old Scovill shows and the way he teed off on "Burlington Bertie" and other numbers caused the audience to applaud in a "work the hands down to the bone" style.

Since that picture of JACK KEEFE appeared in THE BULLETIN, some of the girls in the Extruded Rod and Tube Mill want a photo of him mounted. When asked "Why?" they said, because he would look so good mounted on a horse.

"Justice will be done, but not by us!" exclaim guards JOE GOGGINS and MIKE CANFIELD. Running for judgeships in their respective communities, they only lost by a few votes.

The smile that wouldn't come off was worn by LENA PAZZAGLINI, Mailing Room, the morning after she rolled a high single of 139 on the alleys.

WALTER WADINGER, Process Development, was on the 50 yard line at the Giants vs. Eagles game. Even though it was a warm day, the seats were none too hot. "It was the 50-yard line," he concluded, "and I was certainly caught in the middle!"

PAT DUPLAISE, Box Shop, had a wonderful time at the SERA Cabaret Dance. His best dances were with his charming wife. Anytime she would ask him to dance, he was up on her feet in an instant.

BILL RIELLY, Wire Mill, told his wife not to bother buying any fish for Friday's supper as JIM McGRATH (Izaak Walton) would give him a big supply from his next catch. Mrs. Rielly is still waiting—says JIM gets her nanny while BILL wonders why he continues to be made the "goat."

Did You Know That..

Regardless of how much soft coal Scovill uses to supply heat, power and light for Plant operations, the men who "fire" the furnaces never shovel coal, never see lump coal used, never dump ashes?

Floors are spotless in the Power House. Soft coal is pulverized to a powder finer than talcum, then burned in suspension, so the ashes drop through the furnace bottom completely combusted. It also takes some 50 pounds of air to burn each pound of coal. This air is first heated to 540 degrees Fahrenheit by the burning of waste products and when mixed with coal powder, practically explodes when ignited.

Improved By The Touch Of Frost



Turnips are among the vegetables whose flavor is improved after they have been touched by frost, and here Herbert Wolfrey, of the East Mill, displays two big ones that he recently picked from his garden plot at Woodtick. We can bet that they found their way to his Thanksgiving table!



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Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Editor—Ronald T. Delaney

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXX

December 2, 1946

Number 23

Not By Bread Alone

Man does not live by bread alone nor, King Midas, does gold bring him happiness. People want to have fun, not just work, food and clothing. Fun means recreation, the term which covers everything man finds worthwhile working for.

Take any person who has discovered a new life through recreation whether it be group card playing, athletic sports, hobbies or a discussion group. Through recreational contacts with other people he gains a new view on life. It fits him for a new career. He becomes versed in the arts of human relations, saturated with ideas and the power that helps him to help other people realize their desires for fun.

Recreation is one art where almost everyone can become a leader. By becoming able to plan his own leisure activities, he learns how to assume leadership for guiding others along the right path. He will aid and encourage others to engage in happy, relaxing and educational recreation. He becomes a leader, teaching of pleasures most enjoyed by himself, those to which he gives his best efforts.

Bread alone pleases the physical, but recreation is vital to well-being of both the mind and body. Everyone in Scovill has the opportunity to play and have fun. The gripes of any Scovillite's working day and family duties will disappear with fun. Every Scovillite of every race, creed, color, age and income level will be happier and healthier, in mind and body, if he takes the opportunity to have fun as offered in Scovill's recreational facilities.

The working day and the day with the family call for the qualities of cooperation and self-discipline. That calls for comradeship that cannot be bought over a counter. There are others waiting to live with us in a world of fun, joy, music and beauty and the only funds needed are recreation — the one form of currency everyone works for.

There is no age limit on fun. Every person who finds a particular activity will find others there with the same idea, so it's a case of "having fun together." And it carries over into daily life. Everybody becomes youthful again when they fully enjoy life whether it is a life that "begins at forty" or four. There is no price tag on living and now is the time for all Scovillites to take advantage of what we have offered to us—free.

Time Scovill Gardeners Cleaned Their Plots

Most of the produce has been gathered from the various garden plots at Woodtick and many of the gardens are only partially cleaned.

Fred Wilson, Coordinator of Employee Activities, has asked all Scovill gardeners to thoroughly clean their plots within the next few weeks and pile roots and stocks at the side of the nearest driveway. The rubbish will then be moved to an approved spot and burned.

The cooperation of the gardeners in doing this will make the preparing and working of the ground easier next year and will eliminate delays in planting.

Mr. Wilson further asks that gardeners check on the stakes that mark their plots and see that they are correctly placed and driven well into the ground.

Aluminum Shower For Anna



Everything a bride could desire in the way of kitchen utensils was presented to the former Anna Veta on Thursday, November 21, when co-workers in Press 1 gave her an aluminum shower. Besides all that, Anna received a substantial purse. Anna became Mrs. Victor Emutis on November 23.



Button Tool News

By Mary and Frances

Happy birthday to CHARLOTTE FOLEY who celebrated her birthday November 29.

It's a new baby girl in the home of MR. and MRS. BEN MILBRANDT. Congratulations to you both. They have one other child, a boy.

MARTIN POST is one proud and happy father now that his daughter, MARY, is here to stay from Houston, Texas.

The gang from the Button Tool Room says hello to CLARENCE MacKAY and AL FISCHANG who are out sick, and hope that they will soon be back with us again.

BETTY EVON looked pretty happy Monday morning and you can't blame her —CLAYTON was home for the weekend.

Glad to hear that ARCHIE AITCHESON's wife is home from the hospital and feeling fine.

Congratulations to MR. and MRS. RAYMOND BRADSHAW who were married on November 16th in New Haven.

Sure good to see JACK McAREE's smiling face again. He is back with us after a short illness.

The best of luck to HARRY FOSS in his new venture.

Kids' Christmas Party At Center, December 14

Is your youngster anxiously awaiting the arrival of Santa? He's probably been talking about him for weeks, so why not introduce your offspring to Santa personally at the Girls' Club Christmas party for children which will be held Saturday, December 14, at the SERA Center from 2 to 4:30 P.M.

Last year the Center bulged at the seams with happy youngsters and this year promises to be no exception.

An age limit of from two to ten years inclusive has been set and parents are asked to send or call in the ages and sex of their children to one of the following:

Chairman Margaret Fenske, The Bulletin Office; Dorothy Espelin, Jane Peck, B & F Sales; Irene Watts, Cost Office; Lucy and Sue Guarrera, Drug & Cosmetic; Marguerite Duffy, Classification B; Evelyn Paoloni, Automotive Sales; Ethel Johnson, Mill Sales.

Shirley Collins, Plant Layout; Lena Garafola, Tube Mill; Ann Drago, Chucking; Jean Ostroski, Yard Department; Carmel Coscia, East Time Office; and Eileen Noonan, Peggy Becker, Waterville.

Training Course

John Sugrue Reinstated

The following have been assigned to the General Training Course during the week of November 25:

A returned Scovill veteran, John Sugrue, has been assigned to the West Machine Room, while Adam DeSocio has been assigned to the General Training Room, and Carmen Lombardi to the Carpenter Shop.

The following are all veterans assigned to the Course: George Pryor, Electrical; Lawrence Mangini and Robert Worden, Automatic Screw Machine Department; and Frank Frates and Charles Burns, General Training Room.

"The Bowling Ball"

By Jim Luddy

Girls' Inter-Department League

Assembly made a clean sweep against the Central Time last week giving them a 9 point lead in first place. Vanities, Button Eyelet and Hot Forge each took 3 games to keep abreast of each other for second place honors, each showing 22 and 14, Assembly showing 31 and 5. Chris Aleksinas, Vanities, had high single for the night with 119. High three honors went to Helen Romaniello, Assembly, with 305.

Men's Inter-Department Handicap League

Hot Forge Tool split even with the Tin Shop to gain full possession of first place as West Machine dropped 3 points to the Box Shop. In the split with the Hot Forge Tool, Tin Shop took over undisputed possession of third place. The records now show, Hot Forge Tool 20 and 12; West Machine, 19 and 13; Tin Shop, 18 and 14 and Main Tool and Casting Scrap both show 17 and 5. Art Enhorning's 137 for the Casting-Melting team was tops for high single for the night. Mike Salerno, Box Shop, was high for 3 strings with 372. Only 8 games separate first and last place in the league. How about that?

Men's IRA Team

The Scovill varsity bowling team neither gained nor lost ground in its fight for first place, in that Scovill dropped one game to the Mattatuck team and Chase dropped one to Metal Hose. "Duke" Montville again hit the jackpot copping high single and high three for the night with 144 and 384 respectively. The same Mr. Montville now leads the entire IRA League with the excellent average of 121.

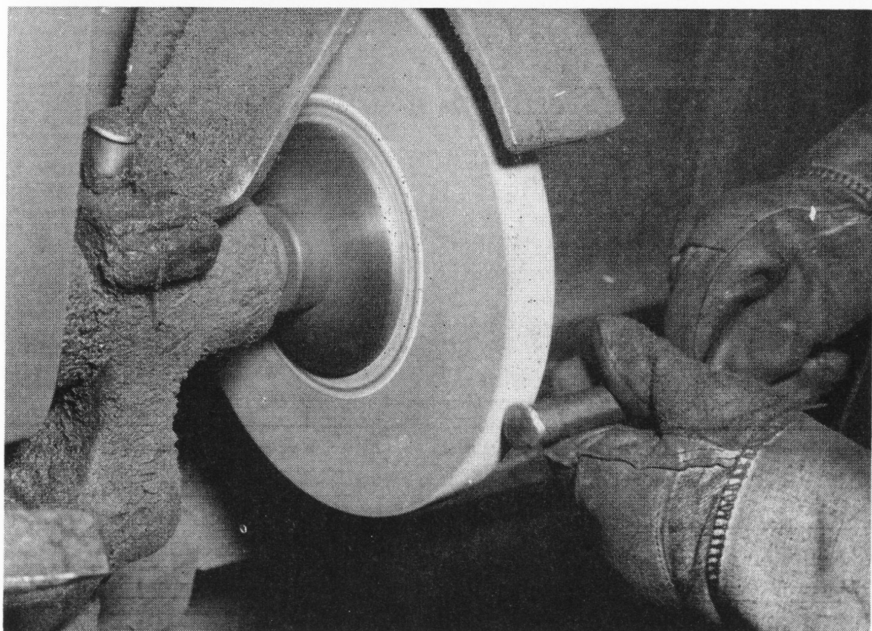
Do You Know Scovill?

—And Your Job?

The answers to questions on Page 1 will be found in "Scovill, You and Your Job."

1. Page 11
2. Same
3. Page 27
4. Page 33
5. Page five Paragraph 2.

With The Speed Of A Bullet



How important the grinding down of mushroomed tools is cannot be fully put into words. Just a few weeks ago, a Connecticut man was killed when a piece of flying steel from a wedge penetrated his heart. These mushroomed pieces of metal are under terrific tension and when hit by a hammer, explode and fly with the speed of a bullet. The man's death was not unusual and the best policy is to grind down all mushroomed tools.

Girls' IRA Team

Figuratively speaking, the bottom dropped out of the Scovill girls' team. For the first time this year they dropped 2 games in one night. Oakville took 2 from our gals on a night that they were definitely "off." Lyn King, with 113 and 309, sneaked the high single and high three honors from her cohorts. This gives the ladies a record of 31 wins and 5 losses, four games ahead of the second place team — Waterbury Farrel Foundry.

Cost Office League

The Statue of Liberty has nothing on Lil Grady after she bowls — her right arm stays straight up in the air until the ball has stopped rolling. Webby O'Neill can't always tell how many pins he hit, the smoke from his pipe gets in his way — but the pipe stays. Ned Wolff and Bob Roulston have virtually the same bowling average, but last week Bob was caught in the pits kicking the pins down. Robert! Tony Sebastian has been missing for two weeks straight now, but he has a good reason. All is forgiven, Tony. Margaret Fenske has terrible luck. All she gets on her first ball is 9. I still say that Marg is the best bowler in the league.

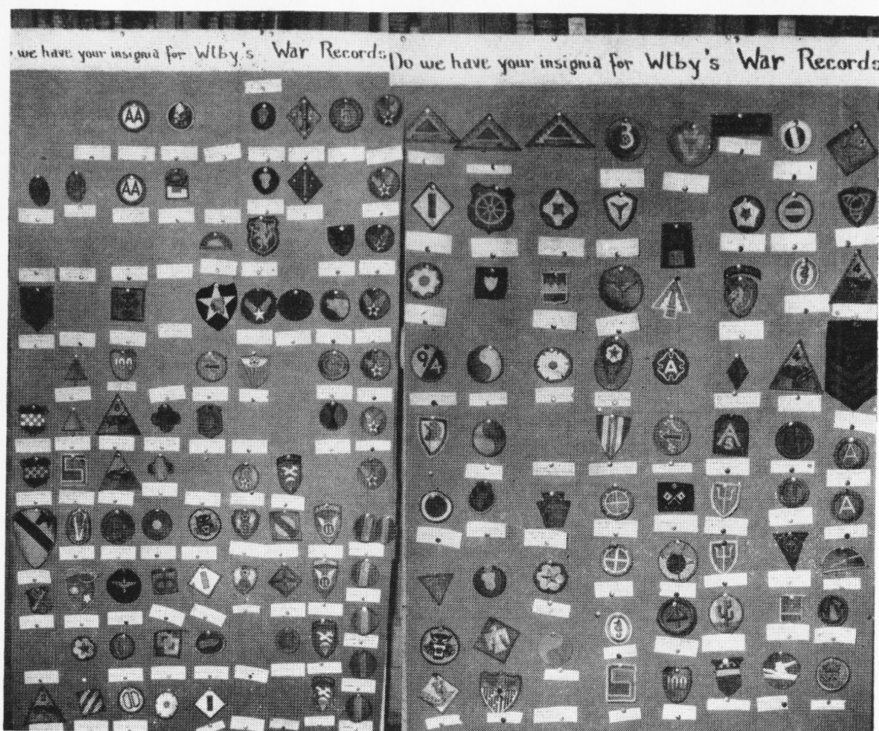
Attention Bowling Fans

So you have a good first ball, eh? Let's see how good you are. There's a one-ball tournament at Fabiani's alleys in Oakville on December 7th. Go to it!

SERA Men's Bowling League

How about this for neck and neck racing. Three teams are tied for first place with a record of 25 and 19 — Creem's, Niekerk's and Wall's. Right on their heels come Shanley's team and Pawlowski's team with 24 and 20, one game out of first place. Then, to top it all off, Caputo's team and Warner's team show 22 and 22, 3 games out of first. In other words 7 teams are within 3 games of each other. For that matter, after 11 weeks of bowling, there are only 10 games difference between the top and bottom teams. Some league, huh?

Waiting For Scovill Servicemen's Names



Above are a few of the temporary War Record panels of the Bronson Library which hold the names and unit badges of approximately 500 of Waterbury's 11,000 servicemen. On permanent panels, the 11,000 names and badges will be kept in the Library as part of Connecticut's history of World War II. Scovillites have been asked to send in their name, a shoulder patch or regimental insignia to either the Bronson Library or to THE BULLETIN for forwarding.

So Much From So Little

Wood Scraps Have Meant Salvation To Numerous Hobbyists

Brought forward by the high prices and scarcities of goods is the fact of how Yankee ingenuity can do so much with so little. A trip to Golden Hill, Scovill's old waste burning site and final sanctuary for scrapped materials, showed that today's needs, aided by any source of supply, can be met.

For dozens of Scovill craftsmen plagued by the scarcity of lumber the six to sixteen inch scraps of wood from the Box and Carpenter Shops have been the salvation of hobbies. Out of wood scraps, six inches square, one hobbyist created wall panels for pin-up lamps. Another jig-sawed miniature people and animals from similar pieces. People making toys, miniature furniture and various other items have all made remarkable use of wood scraps once destined for the fire. In-

cluded are several ice-fishing Scovillites who fashioned their own design of tip-ups out of thin slabs of hardwood — sawed-off refugees from a replaced floor.

Day by day during the fall months, the many Scovillites who started their coal furnaces and stoves with wood found the scraps packed in barrels and offered at a few cents, an ideal and economic offering. Odd slabs of stone, once hoof-beaten curbstones, have gone into walks and other uses. Various departments have discovered long standing sections of pipe and iron extremely useful in face of shortages.

While the Box Shop uses metal-shipping cases over again, some discarded box sides, cracked by heavy usage, have found their way into homes and out-buildings as temporary repair materials until the lumber shortage eases.

Soon Golden Hill will disappear. The Silver Shop incinerator will dispose of all waste. But for the people who can still make use of the scrap wood and other materials, it will be there for their use . . . still following the idea, "If a Scovillite can make use of it, then it won't be burned."

All Sport Facilities

Open To Second Shifters

Many second shift workers were active in sports during the summer months, using the outdoor recreational facilities and with the winter months coming on many might like to continue in some type of physical activity.

For the benefit of the second shift employees, the SERA Center is open and available for activity at 8 A.M. There they may play basketball, volleyball, badminton, ping-pong, pool, use the punching bag and weight-lifting equipment. The rifle range at Wood-tick is also at their disposal. Any group of second shifters may feel free to call upon the Recreation Office for assistance in any type of activity that they may want.

Car Batteries Are Scarce

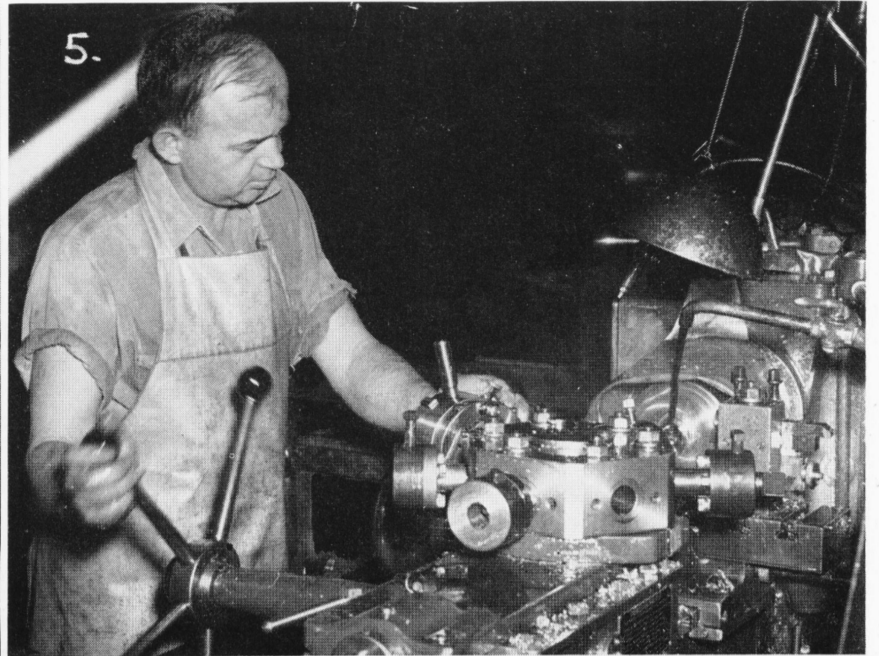
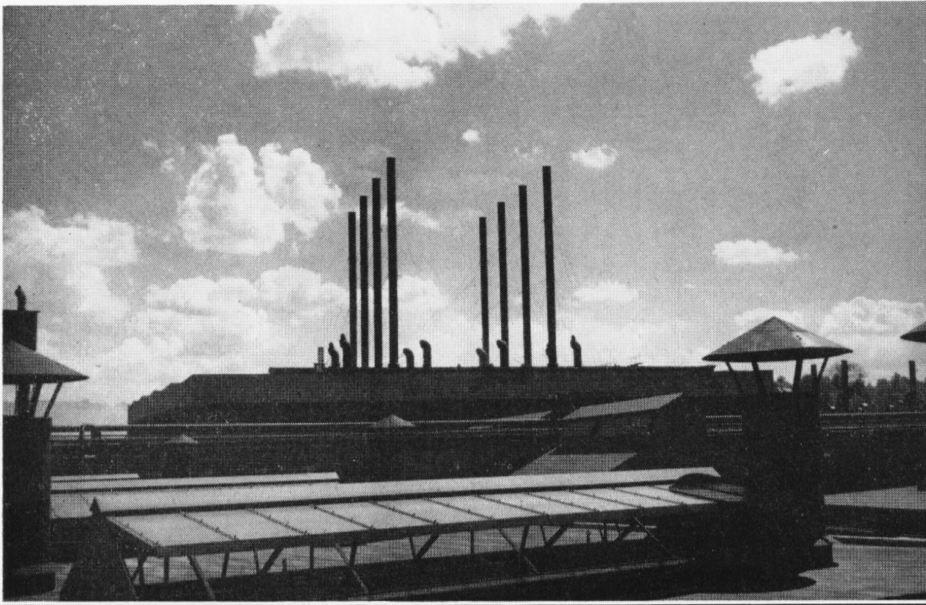
As most car-driving Scovillites realize now, automobile batteries cannot be bought for "love nor money," but the National Bureau of Standards offers some good facts on saving your present batteries.

Overcharging is harmful. It breaks down water of electrolyte (current carrying acid) and washes active material from plates, leaves acid highly concentrated, harmful to separators, and plates.

Undercharging results in hard acid forming on plates which cannot be removed and battery may become useless, will not develop full power and will freeze up. Short circuits develop easily in plates.

Lack of water causes heavy acid concentration, resulting in corrosive action. A 3/4 charged battery is in no danger of freezing.

Servicing should include: Clean battery top with stiff brush and do not scatter corrosion products. Inspect cables and terminals and replace if unserviceable. Clean bright the tapered battery terminals and inside of clamps, then coat with grease. Tighten loose hold-downs. Make all tests with hydrometer. Add distilled water but avoid overflowing.



Our Standard Of Living— Envy Of The World

"Production Is Its Life's Blood"

1. *For America's beautiful women*—the job of making cosmetic cases naturally falls into the hands of the Lipstick Department girls.

2. *Brass, the universal metal.* It's used in almost everything today and here James Wildes and Alexander Gransky finish a brass bar in the East Mill.

3. *Fitting other manufacturers' needs* — it's done every day in Scovill. Gertrude Camerota and Antoinette Polo lacquer aluminum radio cases in the Aluminum Finishing Department.

4. *Americans' pay is unexcelled.* In Scovill the huge weekly payroll is the big production job of the Central Time Office.

5. *Machines do everything but think.* It's American intelligence that keeps production high. That's Charles Bares, of the Automatic Screw Machine Department.

6. *Speed of action counts in the American industrial setup.* David Angell of Extruded Rod loses no time getting rods from one work phase to another.

7. *Cooperation amongst workers* — an American characteristic. Look anywhere and you'll see how it counts, just like the Wire Mill team of Allan Elliot and Michael DiLorenzo.

The Woman's Corner

Rare Bits On Meat

Fried chicken, this time dipped in batter and fried slowly in hot salad oil until tender. (Chicken should be cut up.) The batter: 1 cup flour, tsp. salt, little white pepper, 1 egg, 1 cup milk. Beat until very smooth.

Bacon appetizers can be prepared as follows: Spread the bacon with soft cheese (the sharp kind), add a good relish, roll up, fasten with a toothpick and broil.

Ham for breakfast if you're feeling fancy, is wonderful if you put a thin slice, cooked, between two slices of bread. Dip into an egg beaten with milk and a touch of sugar; fry in salad oil. Mighty good!

Veal chops, cut thick, sliced almost through sideways, and stuffed ham or liver paste, are a never-to-be-forgotten treat. Broil well and season highly.

Strap Hitching Is Not Very Glamorous At All

The opposite sex lists strap hitching second on the list of don'ts for dream dates. Even your best dress doesn't distract a beau or husband from your cautious attempt to retrieve sliding straps. So take a thoughtful look at the problem-solving new white slip, trimmed with Madeira embroidery top and bottom and on the beautiful three-inch wide straps which simply can't slide.

The whole pretty slip washes like a hanky, gives your figure a smooth line, and best of all, has a price tag so modest your pocketbook will trill its thanks. (Yes, Gertrude, girldle yanking is the first don't.)

A No-Pattern Dress From Tubular Jersey



A minimum of cutting, fitting and stitching makes this softly draped style a perfect one for the beginner-sewer. Bodice and skirt are cut in one piece from tubular jersey and require no side seams. The sleeves are made from rectangular pieces gathered at the cuffs. A belt of contrasting felt shapes the dress at the waistline into easy folds.

A direction leaflet for making Tubular Jersey Dress is available free by calling or writing The Bulletin Office.

Buttons Help Make This Stunning Frock



Contrasting fabrics are an important fashion trend for Fall and here we see satin interestingly combined with crepe in a party-going frock. The gleam of the satin is repeated in the gleam of rhinestone-studded button originals, fashioned as large black balls. This lady makes earrings out of matching buttons and the bracelet she wears with the pushup sleeve is simply a number of matching buttons easily and quickly threaded on hat elastic. These buttons are B.G.E. Originales.

Gingerbread Men Easy On Sugar

Sugar's slowly re-appearing in the stores, but there are a dozen holiday demands on your coupon's worth. Molasses-good gingerbread men march to your rescue! Link them with ribbons for a handsome parade around the Christmas tree, or write on names in white icing and use them as placecards on a holiday table.

Gingerbread Men

- 1 cup shortening
- 4-1/2 cups sifted flour
- 4 teaspoons ginger
- 1 teaspoon baking soda
- 1 teaspoon salt
- 1 cup molasses
- 1 egg, unbeaten
- 1/2 teaspoon lemon extract

Melt shortening; add molasses, unbeaten egg, and lemon extract, mix well. Add sifted dry ingredients, stirring until smooth. Chill dough until firm, roll on flowered board, and cut with floured cutters. (Or flatten balls and rolls of dough and press them together for head, body, arms and legs. Raisins make the eyes, nose, mouth and buttons. Bake on greased cookie sheets, in 375°F. oven, about 12 minutes. Makes 18 men, four inches high.

And you can stretch the tree-trim-

Judge It By The Budget

Everybody's budgeting their family expenses. Setting down the dollares and itemizing cents. Everybody's budgeting to satisfy a craving to calculate their spending and—they hope, they hope—their saving. And though the money still may go much faster than you meant, At least a budget tells you where the heck the money went!

To Set A Table With Beauty Can Be An Art

Setting the table can be an art—it is not always one because too many women consider setting the table simply a process by which eating utensils are moved from cupboard to table. Their dining tables look the same in winter as they do in summer — no little cotton Santa Clauses on the table at Christmas time, no flowers in the summer, no candles, no imagination.

You will find a theme in almost any month that can be adapted for table decorations. In February, for example, cherries, hearts, silhouettes of Lincoln and Washington, flags, red, white, and blue flowers — any of these can be used as a theme for table decoration. But you need not always have a theme. The shine of silver, the sparkle of glass, and the texture of fine china, plus flowers for a center-piece cannot help but make your table beautiful.

Guard against too great differences in the style and texture of the articles you use on the table. Don't set peasant china on an organdie tablecloth, and vice-versa, don't put fine china on peasant-type linen mats. Be sure that the vase or other containers which hold the centerpiece are in harmony with the dishes which hold the food. Caviar and squab would look preposterous on pottery plates, while roast beef and baked potatoes would be fitting and proper.

Barry



Barry Pilkington is the nine months old son of Shirley, formerly of the Cost Office, and his grandmother Ann Phelan, recently of the Telephone Office.

Girls' Club News

By Ethel M. Johnson

Two former members ate turkey in the hospital no doubt, but they didn't mind as they are both the proud mothers of baby girls. Yes, we're happy to say it's a girl for DOM and RUTH (REICHENBACH) SPADOLA and also for JIM and HARRIET (MacLELLAND) MITCHELL. To RUTH and DOM on the 23rd and to JIM and HARRIET on the 24th. That makes ELLEN an aunt again.

A Total Of 147 Pins

Is what our PEG MORIARTY recently knocked down when she was bowling with the SERA girls' team. PEG now holds high single of the year thus far in the Industrial League as well as high three. That's swell bowling, PEG, keep up the good pinning. PEG was recently transferred to the General Stores Office and we wish her lots of success in her new line of work. Her sister, ELEANOR, was recently a maid of honor at her brother JOHN's wedding, while MARGARET MURRAY, Planning, was matron of honor at her brother EDWARD's wedding. AGNES and MARGARET must have looked very lovely from what we hear . . . DOT ESPELIN is quite proud of the fact that she is an aunt for the fourth time — another girl . . . EVELYN SHUGDINIS was vacationing last week, destination unknown. We're assuming she was busy doing some of her Christmas shopping . . . Speaking of Christmas, don't forget the club party at the club rooms on the 11th of all club members and the children's Christmas party at the SERA Center on the 14th. And on the 16th will be our Council supper.

Birthdays

Were celebrated on the 30th by RITA BYRON; December 1st, MARGARET HORGAN, Waterville; and December 3rd, MABEL OTTINGER, Waterville. This week on the 4th, ANN KISONIS and BARBARA GEDRAITIS (bet they didn't know they were twins); 5th, MARY FOLEY O'NEILL and ELEANOR MORIARTY; and the 7th, MARGARET M. CHATFIELD. Sunday, the 8th, EILEEN SHEA and MAE MURPHY; and on the 9th, ROSE SCHOECK. Many, many happy returns of the day to you all.

And Another Son

And heir to another former member RUTH (SHEEHY) HOEBEL and hubby, George. Ruth was formerly of the Central Time Office, and we're happy to hear the good news.

A Bracelet And A Compact

Were the lovely gifts GERMAINE CHEVRETTE recently received from her co-workers when she left to take up household activities with hubby, HERBY. Lots of luck in your new undertaking, too, GERMAINE.

We're sorry to hear that SHIRLEY CONWAY, Mill Production, was at home with an infected tooth when THE BULLETIN went to press. Hope you're all better now, SHIRLEY. We also learn that JEAN OSTROSKI, our bowler, was ill with the grippe but hope she's back in there pitching again. This week bowling, you know, JEAN!

Side-Swept Bangs



Remember Bette Davis in "A Stolen Life"? She really started something when she appeared with her bangs cut in this side-swept manner. A New York hairdresser who arranged the hair of the model in the photograph thinks this style of bang is due for great popularity. All you need, he says, is manageable hair and a good hairdresser with a flair for hair cutting. You undoubtedly have your very special "pet" hairdresser, and you can have manageable hair with no trouble at all if you use a liquid conditioning shampoo.

News From The Waterville Division

Reporter—Mary Lau

Waterville Division is being represented in the SERA Inter-Department Setback tournament being held at the SERA Center, every Friday evening, by the following team: ARCHIE HOLLYWOOD, CAPTAIN, BOB PIERSON, TOM KELLY, JOHN REILLY, JIM WATERS, GENE LYNCH, LEW CARRINGTON, JOHN LENGYEL, ED CREEM, GEORGE GRENIER, RALPH BROWN. The first evening of play was held Friday, November 15th, and Waterville gained 15 out of 27 games against West Machine. Their next meeting was against Milling and Grinding on November 22nd.

On good authority we find it was neither MABEL SEAMAN nor ANN BRUDER who broke GENE LYNCH's cup.

ESTHER PETRONIO who will be married November 28th to EDWARD CHURCHILL of Torrington was the honored guest at a shower given recently. Many of ESTHER's co-workers attended and enjoyed an evening of fun.

What has happened to our former colleague DONALD BEAUDOIN, better known as JOHN L. to the employees of Department 748? We are wondering if he is lost in the wilds of New Hampshire. No word has been received from DON since his departure. P.S. We are making sure you receive a copy of this BULLETIN.

MAE HOPKINS spent another pleasant weekend in New York.

It was very nice of DELLA to buy LILLIAN nylons — especially at LIL's expense. Beautiful, weren't they, LIL?

A muchly enjoyed weekend at the big city was spent by MARIE GIUSTI and her hubby, FRED.

Reporter—Bert

From the pictures FREDDIE's bringing in, we can say that he certainly has a nice family.

BOB GRAHAM is back with us after being in the hospital for a while. Hope you're feeling better, BOB.

PERCY has been looking strangely at AL all week. I wonder why?

LIL looks like a different gal with that red-gold hair of hers clipped.

Reporter—Esther

We welcome PAT IAIENNARO and MORRIS IARRAPINO to our department.

Hope they enjoy working with us.

We congratulate JOHN GOGGIN on his new job and also BILL CAVANAUGH. Keep that line going, BILL.

ANGIE CAIRELLI recently attended a wedding in New York city and from reports she had a wonderful time.

HELEN BRANDT certainly looks smart in her pictures on horseback.

We received a card from RAY CAFREY recently and he is doing fine. RAY is now stationed in South Carolina.

We're sorry to have ERNESTINE MUNSON out ill so long and we all hope she will be back with us soon.

Reporter—Adele Verrier

Congratulations are in order for FRANK LOFFREDO upon his engagement to PRISCILLA SILVA, a former employee.

Loads of luck to MR. and MRS. FELIX LAVORGNA who were married November 11th. From all reports ERMA made a lovely bride.

Do you know the proud father in #707? Yes it's BILL SIDELLA whose wife presented him a pair of twins — both girls.

We welcome GEORGE BARRY and ALFRED STASONIS to our Department.

ALICE SCALZO and yours truly attended the opera "Il Trovatore" recently and enjoyed it immensely.

Good to see STANLEY DAVIES back since his recent illness.

Bowling News by Chad

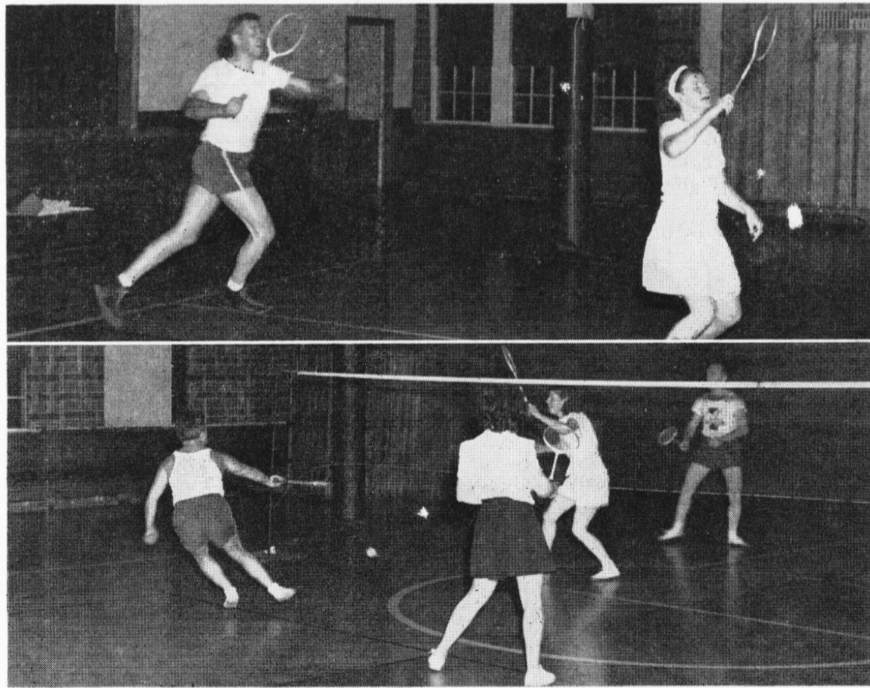
CHARLES PUGLIESE walked away with all honors at the last session with a 372 set and a 128 high game. CHARLIE is the man who keeps the Tool Room team on top.

TOM McAVOY really hit the jackpot with that super game he had. I don't see why TOM only bowled 6 boxes. He couldn't have bowled a full game with the score he got. What did he bowl?

Since SPAGNOLA took off the boxing gloves he is hitting some pretty good games but he can't seem to get away from those 88's.

FRANK RADASKIE says he'd have a lot more better games if he could keep his hands out of that soap water he comes in contact with every day.

Batting The Birdie



Here are three teams in action in the Inter-department mixed Badminton League which play every Wednesday night at the SERA Center. In the top photo are Norman Schaffer and Adele Yakulevich, bottom photo (this side of the net) are John Carolan and his wife; Harry Shewbridge and his wife. The league is scheduling games to be played on a home-and-home basis.

Pictorial Review Of Scovill's War Record



The above is one of the two pictorial panels on the Scovill war record which have been on display at the Silas Bronson Library depicting a few of Scovill's war activities. The display was one of the many similar war records compiled by Waterbury industrial concerns which were displayed at the library during the past few weeks.

Classified Ads

For Sale

Pool table, 32" x 60", in good condition, \$15. Call 4-7380.

Black seal fur coat, size 16. Call extension 2258 or 5-7003.

Kitchen sink and drainboard. Call 3-0871 after 6 P.M.

Brand new never-been-used cast iron Williamson warm air type furnace, 20" box. Write I. S. Fellner, 39 Euclid Avenue.

Registered Cocker Spaniel pups — buff and honey-colored. Order now for Christmas. Call at 103 Meriden Road.

Rabbits \$1.00 and up; ducks. Call at 13 Shelley Street.

Never used fishing hip boots. Call 3-9310.

Old style porcelain bathtub, \$5. Call Watertown 419.

Brand new Firestone automobile heater, never been used. Call 3-6168.

Boy's overcoat, size 12; lady's black coat, size 14. Call 5-3237.

Hand made earrings. Call 5-3237.

Kitchen table and four chairs, \$20. Call 3-9555 after 3:30 P.M.

Electric Super Simplex ironer and mangle — heater voltage, 110; motor voltage, 110; 60 cycle; 1650 watts. In perfect condition. Call 4-6265 between 6-8 P.M.

Automatic heat regulator used only one season, \$10. Call 4-7631.

1936 Graham, four-door sedan. Call 3-5140.

Tested and accredited twenty-four quart Guernsey cow — freshening soon. Call 5-6416.

Five-room house on 1181 Huntington Avenue, Waterville. Call Watertown 169-W.

Silver fox jacket. Call 5-4653.

Pair of brand new white Pro Aero skates, size 9. Call 4-5333 after 4 P.M.

Girl's raincoat, almost new, for a 10 to 12 year old, \$2. Call 3-8862.

Two almost new boy's sport jackets, sizes 16-18; Frigidaire in good condition. Call 4-4808.

Two-piece custom built living room set — dusty rose color, wool frieze, Lawson type — used six months, like new. Cost \$350, will sell for \$250. Call Watertown 56-J3.

Child's pre-war "Fire Chief" pedal auto, red and white, in good condition,

\$10; small sled, steel runners, \$1.50. Call 4-6785.

Accordion made in Italy, practically new. Call 4-2930 before 5 P.M., 3-4207 after 5 P.M.

Used boy's clothing, 12 to 14; five sport jackets, solid and tweed; Zealand jacket with removable fleece lining — make me an offer; girl's black Chesterfield coat, size 16. Bought for \$45, will sell for \$25. Call 3-5584.

Four-room cottage at Hitchcock Lake, insulated, on bus line, reasonably priced. Call 3-3958 after 3 P.M.

Wanted To Buy

Inexpensive 8 mm. camera. Contact Elton Cleveland, Machine Tool Room.

Motors, 1/4 or 1/2 horsepower. Call 4-2752 between 3:30-6:30 P.M.

Used typewriter; piano bench. Call 3-0869.

Hot water gas heater. Call 4-5042.

Rent Wanted

Being evicted — would like four or more rooms. Have five-year old child and pet dog. Call extension 498 between 7:30 A.M.-3:30 P.M.

Three or four room rent by ex-G.I. who is being married soon. Call 4-7753.

Middle-aged lady desires two unfurnished heated light housekeeping rooms in private home, near bus. References if required. Call 4-4412.

Tenants Wanted

Furnished bedroom for rent, gentleman preferred. Call 3-9041.

Found

Six-foot rule in Building 22, third floor . . . kitchen light fixture in 52 hallway, second floor . . . leather key case containing five keys found on East Main Street in front of Foremen's Club. Call extension 345.

Services

Kitchens painted and rooms papered. Call 5-3615.

Don't be snowed in. Have your driveway plowed out by a G.I. this winter. Satisfactory service guaranteed. Call Ted Cote, 5-0741.

Manure for sale; ashes and rubbish removed and general trucking done. Call 3-5140.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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